



PRIVATE INVESTIGATORS LICENSING BOARD

Proposed NAC Amendments and Training Requirements

March 18th, 2020

AGENDA

- AB 184
- Current Climate and Statistics
- Previous Workshops
- PILB Suggestion on Training Requirements
 - How Administered
 - Timeframes
 - Grace Periods
 - Payment/Revenues
- Defencify Presentation
- ProtaTECH Presentation
- Board Discussion
- Proposed NAC Amendments



ASSEMBLY BILL 184

- Assemblywoman, Brittney Miller

ARMED

- 40 Hour Comprehensive training
- Included training for each tool: batons, pepper spray, handcuffs, mace and electronic stun guns
- Complete Minnesota Multiphasic Personality Inventory or similar examination
- Drug test, excluding marijuana
- Complete continuing Education

UNARMED SECURITY

- Complete at least 8 hours of training



ASSEMBLY BILL 184

- Fiscal Note presented by Director Ingram

PROS

- Required security personnel to be properly trained
- Promotes consumer protection and safety
- Creates a Statewide standard of training



CONS

- Costs associated for work card holder **approx. \$750 to \$1,000**
 - \$250 psychological exam, drug testing \$26, 40-hour training \$300, less than lethal tools permits \$30-\$150 each tool
 - The above fees are on top of the current fees we charge for work card \$85, fingerprints \$30 and an armed course \$75.
- Costs associated for PILB **approx. \$85,879**
 - Database enhancement \$39,375 (costs would be recouped by raising work card fees)
 - Additional PILB staff member \$46,504 (cost recouped by raising registration fees)

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- Assembly woman, Brittney Miller

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DIED IN COMMITTEE

CURRENT CLIMATE AND STATISTICS

- PILB Mission statement

...regulate the standards of conduct for these professions in order to protect the public safety and general welfare of the people of this state.

- How work card holders conduct themselves is a reflection on the industries we regulate and the State of Nevada's reputation
- Work card holders (regardless of category) are:
 - trusted to visit client premises
 - utilize various aspects of technology
 - protect valuable assets
 - interact with the general public
 - have contact with law enforcement
 - often times seen as authority figures
- Currently 30 question exam, only required for PPO employees



CURRENT CLIMATE AND STATISTICS

- Rise in work card holders

| Number of work cards processed | |
|--------------------------------|-------|
| 2017 | 8,927 |
| 2018 | 9,803 |
| 2019 | 9,925 |

- 2020 we are projected to process over 12,000 work cards
 - Companies getting licensed has increased quarterly (all categories)
 - Senate Bill 151 passed (process servers)
 - Allegiant Stadium
- Nationwide training is required, but hard to compare ourselves
- **Our focus for training**
 1. Effectiveness
 2. Implement efficiently
 3. Influence behavior and ensure compliance



WORKSHOPS

- Three workshops
 - Agreed it would bring up the professionalism of the industry
 - Discussion on training for ALL registered work cardholders
 - Possible exceptions (mystery shoppers and background check companies)



WORKSHOPS

- How training will be given
 - Online, classroom/school, on the job or a combinations thereof
- How PILB will track
 - Certificates, online reporting, only required to provide if an audit
- Required Hours
 - Initial- 4 to 40 hours
- Continuing Education Suggestions
 - Not required
 - Annually, bi-annually, the 2nd and 4th year
 - 8-16 hours
- Discussion about Armed licensee/work card holders



WORKSHOPS

MAIN AND SUB TOPICS

- NRS/NAC 648
 - Liabilities (criminal/civil)
 - Laws (other than NRS) that regulate them
 - Citizens Arrest (defined by NRS) *not detention*
 - Professional Conduct, Readiness on the job, roles & responsibilities
 - Client Expectations
 - Court Awareness/courtroom demeanor
 - Law Enforcement Relations
 - Reporting Hierarchy
- De-escalation
 - Posturing
 - Report Writing
 - First Aid/CPR/Stop the Bleed
 - Situational Awareness
 - Threat Assessment
 - Active Shooter
 - See Something Say Something

PILB RECOMMENDATION

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- NRS/NAC 648
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PILB RECOMMENDATION

- How training will be given?
- Required Hours?
 - Grandfathering in?
- Continuing Education?

How PILB will track?

- Armed licensee/work card holders?



PILB RECOMMENDATION

How training will be given?

- **Online** – course and exam administered by a vendor of PILB choosing
 - Cost efficient
 - Consistency
 - Taken anytime and anywhere for busy schedules
 - Results immediately uploaded to PILB – requires no human intervention for possible mistakes
- **On the job (OJT)** – Course administered by licensee using our curriculum, exam administered online
 - Provides flexibility for licensees who already have in-house training
 - Employees learn in an environment where they will need to practice the knowledge and skills obtained
 - The final exam must be done online using PILB vendor



PILB RECOMMENDATION

They must be in provisional status to take training

- Linked to Registered work card number (R#)
- If state mandates training, administered OJT, must have a work card

How many hours will be required?

- **Initially: 8 hours**
 - From the time they are made provisional within 90 days
 - If not completed in 90 days, provisional expires. PILB does not issue active card.
 - Will have 90 days to take 8 hours after provisional expires, otherwise will need to reapply.



PILB RECOMMENDATION

Initial 8 hours

PROVISIONAL



Within 90 days

PASS



PILB RECOMMENDATION

Initial 8 hours



PROVISIONAL



Within 90 days

PASS ✓

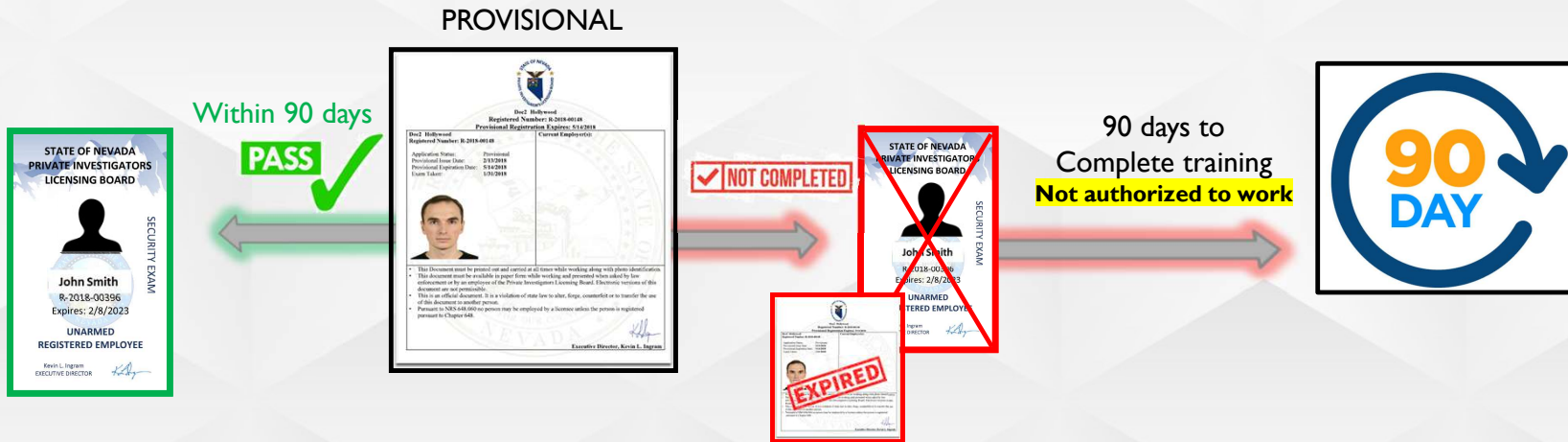


✓ **NOT COMPLETED**



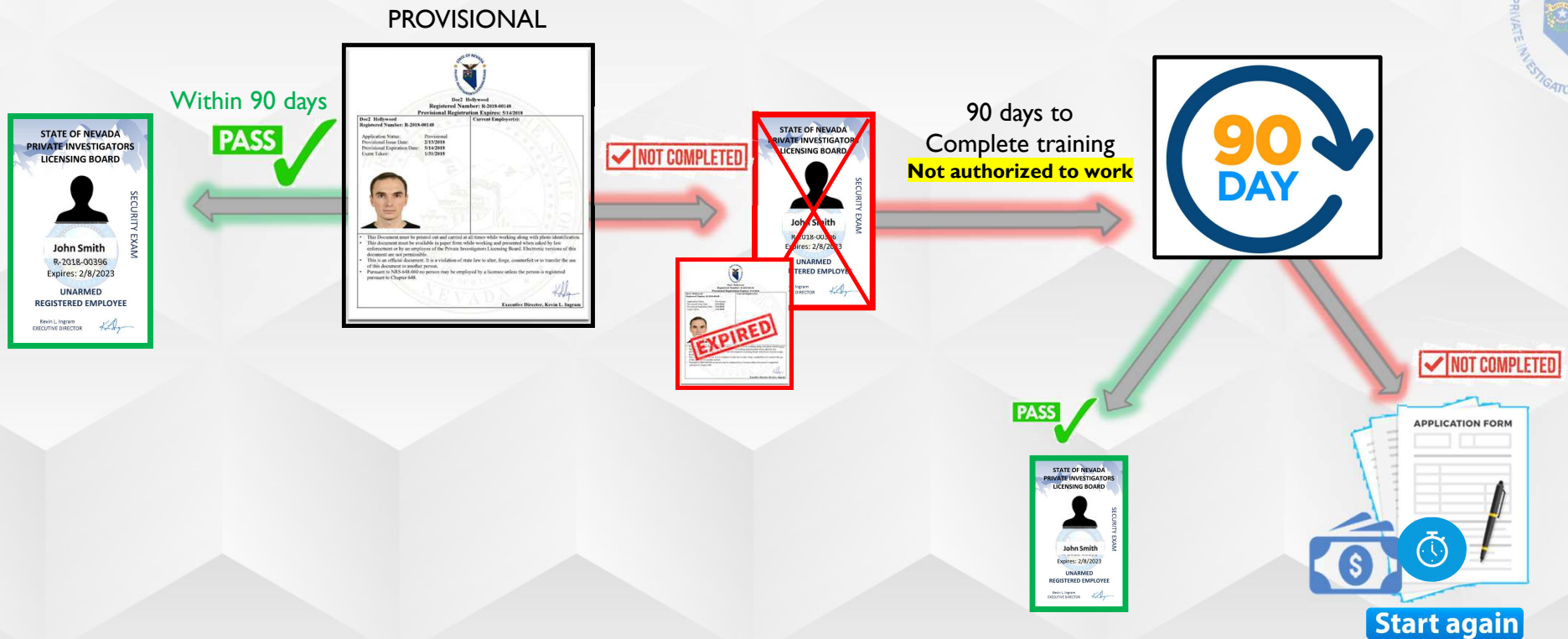
PILB RECOMMENDATION

Initial 8 hours



PILB RECOMMENDATION

Initial 8 hours



PILB RECOMMENDATION

Grandfathering in?

- Not allowed
- Persons with cards will have to complete training the following year by issuance date (example)



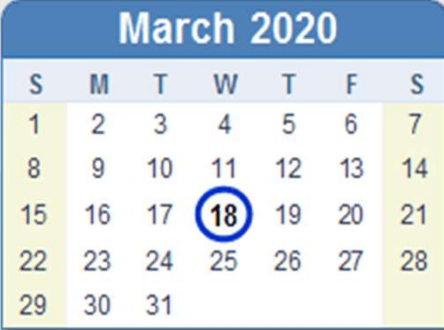
PILB RECOMMENDATION

Grandfathering in?

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Scenario:

If training was to go into affect **TODAY**



A calendar for March 2020. The title is "March 2020". The days of the week are listed at the top: S, M, T, W, T, F, S. The dates are arranged in a grid. The date 18 is circled in blue.

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
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| October 2020 | | | | | | |
|--------------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
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PILB RECOMMENDATION

Continuing Education?

All work card holders:

- Must complete one course **annually**
- Buffet of courses offered (online only)
 - Citizens Arrest defined by NRS (not detention), search and seizure
 - Rules of Civil Procedure
 - Access points/ Permitted Entry
 - First Aid/CPR/Stop The Bleed
 - Active Shooter
 - Crowd Management
 - Insurance Investigations
 - Repossessors Best Practices
 - Interviewing and Truth-Verification techniques
 - Writing objective Evaluations (mystery shopping)
 - Use of Force
 - Validation & Legal Considerations (K9)
 - Using Social Media and Pretexting in an Investigation
 - Dealing with mental health and drug issues
 - Protecting buildings, property & assets (threats and evacuations)
 - Emphasis on K9 tactics
 - Specialty Repossession
 - Surveillance and Undercover Investigations



PILB RECOMMENDATION

Continuing Education?

Scenario:



| March 2020 | | | | | | |
|------------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
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STATE OF NEVADA
PRIVATE INVESTIGATORS
LICENSING BOARD

APR - OCT

SECURITY EXAM

JEREMY JENSON
R. 2018-01002

Expires: 10/30/2023

ARMED
REGISTERED EMPLOYEE

Kevin L. Ingram
EXECUTIVE DIRECTOR

| October 2020 | | | | | | |
|--------------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| | | | | 1 | 2 | 3 |
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PILB RECOMMENDATION

Continuing Education?

Scenario:



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Took the required 8 hour training
By October 30, 2020



PILB RECOMMENDATION

Continuing Education?

Scenario:



| October 2020 | | | | | | |
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Took the required 8 hour training
By October 30, 2020

2020

| October | | | | | | | November | | | | | | | December | | | | | | |
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2021

| January | | | | | | | February | | | | | | | March | | | | | | |
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| April | | | | | | | May | | | | | | | June | | | | | | |
|-------|----|----|----|----|----|----|-----|----|----|----|----|----|----|------|----|----|----|----|----|----|
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| August | | | | | | | September | | | | | | | October | | | | | | |
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PILB RECOMMENDATION

Continuing Education?

Scenario:

- What if they take in September **2021**?
- They met October 30th, **2021** requirement

2020

| October | | | | | | | November | | | | | | | December | | | | | | |
|---------|----|----|----|----|----|----|----------|----|----|----|----|----|----|----------|----|----|----|----|----|----|
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PILB RECOMMENDATION

Continuing Education?

Scenario:

- What if they take in September?
- They met October 30th, 2021 requirement
- What if they take next course November **2021**?
- They met October 30th, **2022** requirement

2021

| October | | | | | | | November | | | | | | | December | | | | | | |
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2022

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PILB RECOMMENDATION

How will it be tracked?

- **Online** –
 - Results immediately uploaded to PILB – requires no human intervention for possible mistakes
- **On the job (OJT)**
 - The final exam must be done online using PILB vendor – results immediately uploaded to PILB

Reminders

- Online vendor is able to email reminders to work card holder prior to due date

Licensees

- Can view results on their internal roster
- Will be available on public access (licensees, general public and work card holder to view)



PILB RECOMMENDATION

Company Employee Details - Google Chrome
nevadapilb.onbaseonline.com/NevadaPILB/EAC/WorkView/Viewer/ObjectViewer.aspx?applicationID=0&objectID=3667342&classID=1031&OBToken=4c31c160-620e-42c7-8ce4-d623ed4b3127&viewid=&objectSource=2&sourceId=1063

Modify Company Employee

Employee for: **..Ryan's Repo 123** License # - Expire

..Jordan ..Jamison

| Employee Details | | |
|--|---|--|
| First Name | License Number | <input type="checkbox"/> Allow Company Online Access |
| <input type="text" value="..Jordan"/> | <input type="text" value="R-2017-05484"/> | |
| Last Name | Expiration Date | |
| <input type="text" value="..Jamison"/> | <input type="text" value="8/1/2022"/> | |
| Middle | DOB | |
| <input type="text"/> | <input type="text" value="1/2/1975"/> | |
| Start Date | SSN | Employment Auth Car... |
| <input type="text" value="7/19/2019"/> | <input type="text" value="999-02-9999"/> | <input type="text"/> |

| License Details | |
|---|--|
| License Number | License Status |
| <input type="text" value="R-2017-05484"/> | <input type="text" value="Active"/> |
| License Type | Provisional Issue Date |
| <input type="text" value="Work Card"/> | <input type="text" value="8/1/2017"/> |
| Expiration Date | Provisional Expiration ... |
| <input type="text" value="8/1/2022"/> | <input type="text" value="11/1/2017"/> |

| Firearm Eligibility | |
|---|---|
| Has Firearm Certificati... | <input type="checkbox"/> Not Firearm Eligible |
| <input type="text" value="NO"/> | |
| Requalification Months | Initial Certification Date |
| <input type="text" value="APR - OCT"/> | <input type="text" value="10/20/2017"/> |
| Renewal Date | |
| <input type="text" value="10/31/2018"/> | |

| Security Guard Exam Details | |
|----------------------------------|----------------------|
| Exam Current | Test Date |
| <input type="text" value="YES"/> | <input type="text"/> |
| Retest Date | |
| <input type="text"/> | |



PILB RECOMMENDATION

Company Employee Details - Google Chrome
nevadapilb.onbaseonline.com/NevadaPILB/EAC/WorkView/Viewer/ObjectViewer.aspx?applicationID=0&objectID=3667342&classID=1031&OBToken=4c31c160-620e-42c7-8ce4-d623ed4b3127&viewid=&objectSource=2&sourceId=1063

Modify Company Employee

Employee for: **..Ryan's Repo 123** License # - Expire

..Jordan ..Jamison

| Employee Details | | |
|--|---|--|
| First Name | License Number | <input type="checkbox"/> Allow Company Online Access |
| <input type="text" value="..Jordan"/> | <input type="text" value="R-2017-05484"/> | |
| Last Name | Expiration Date | |
| <input type="text" value="..Jamison"/> | <input type="text" value="8/1/2022"/> | |
| Middle | DOB | |
| <input type="text"/> | <input type="text" value="1/2/1975"/> | |
| Start Date | SSN | Employment Auth Car... |
| <input type="text" value="7/19/2019"/> | <input type="text" value="999-02-9999"/> | <input type="text"/> |

| License Details | |
|---|--|
| License Number | License Status |
| <input type="text" value="R-2017-05484"/> | <input type="text" value="Active"/> |
| License Type | Provisional Issue Date |
| <input type="text" value="Work Card"/> | <input type="text" value="8/1/2017"/> |
| Expiration Date | Provisional Expiration ... |
| <input type="text" value="8/1/2022"/> | <input type="text" value="11/1/2017"/> |

| Firearm Eligibility | |
|---|---|
| Has Firearm Certificati... | <input type="checkbox"/> Not Firearm Eligible |
| <input type="text" value="NO"/> | |
| Requalification Months | Initial Certification Date |
| <input type="text" value="APR - OCT"/> | <input type="text" value="10/20/2017"/> |
| Renewal Date | |
| <input type="text" value="10/31/2018"/> | |

| Security Guard Exam Details | |
|----------------------------------|----------------------|
| Exam Current | Test Date |
| <input type="text" value="YES"/> | <input type="text"/> |
| Retest Date | |
| <input type="text"/> | |



PILB RECOMMENDATION

Would be displayed on licensee roster



Exam Details

| | | | | | |
|-----------------------|---------------------------|---------------------------------|-------------------------------------|---------------------------------|-------------------------------------|
| Initial Course | Date Passed 05/01/2020 | Rules of Civil Procedure | Date Passed 02/01/2021 | Insurance Investigations | Date Passed <input type="text"/> |
| | | Active Shooter | Date Passed <input type="text"/> | Crowd Management | Date Passed 04/01/2022 |

DISCUSSION

- **Boards Thoughts on:**
 - Our recommendation on administering training
 - Online or OTJ with exam online
 - Initial 8 hours
 - How we will address those with current cards (not grandfathering)
 - Annual Continuing Education Requirement
 - Tracking
 - Exam required online, tracking automatic



PRESENTATIONS

Abraham Kumar
President



Russ Willmon
CEO



PILB RECOMMENDATION

- **ARMED WORK CARDS**

- Increase hours from 13 to 16 (two 8 hour days)
- 8 hours online with exam
 - Consistency on information taught
 - Can be taken while in Provisional Status
- 8 hours on the range
 - Refresher to what was learned online
 - Must have active card to be on range



PILB RECOMMENDATION

- **ARMED WORK CARDS**

- Include Shotgun and Rifle
- Update and add case law and civil liabilities
- Expand Curriculum to include:
 - Shoot don't shoot
 - Access points/ permitted entry
 - Decision making/act quickly (scenarios)
 - Potential risks/after actions (reporting)
 - Situational Awareness: Use of force and de-escalation





PROPOSED NAC AMENDMENTS

NAC 648.120

NAC 648.120 Executive Director: Employment. ([NRS 648.025](#), [648.030](#))

1. The Chair shall employ an Executive Director for the Board.
2. *The Executive Director's salary shall be reviewed on an annual basis no later than May 15th of each year.*

[Priv. Investigator's Lic. Bd., eff. 11-12-69] — (NAC A 7-16-85, eff. 8-1-85; 4-22-93)

NAC 648.140

NAC 648.140 Executive Director: Duties. ([NRS 648.025](#), [648.030](#)) The Executive Director shall:

1. Prepare the agenda for the meeting under the supervision of the Chair and considering the suggestions of the members;
2. Forward a copy of the agenda to each member of the Board not later than 15 days before the scheduled date of the meeting;
3. Give an account of all money received by the Board at each meeting;
4. Keep a record of each meeting and make copies of the minutes available to each member of the Board; and
5. Preserve the record of each meeting as a state record.

6. Shall serve as the custodian of records for the Board.

[Priv. Investigator's Lic. Bd., eff. 11-12-69] — (NAC A 4-22-93)

NAC 648.XXX

Qualifying Agent defined.

“Qualifying Agent” means any license holder that has placed their individual license into abeyance and has been approved by the Board to represent and work for any company licensed by this Board. This individual is responsible for managing the company in this state; is responsible for the daily operations and the conduct and professionalism of staff; is responsible for executing and completing all necessary documents to maintain licensing status pursuant to this chapter; acts as the advisor to corporate management; is responsible for carrying out all provisions of this chapter, and is responsible for complying with all lawful and reasonable orders of the Board.

NAC 648.XXX

Licensing and Renewal fees. (NRS 648.120)

- 1. A license issued pursuant to this chapter may not be issued or renewed until the applicant or licensee pays to the Board a license fee in an amount of \$500 per year for each category of license being issued or renewed.***
- 2. A license held in abeyance may not be issued or renewed until the licensee pays to the Board an abeyance fee in the amount of \$100 per year for each category of license being renewed.***

NAC 648.260

NAC 648.260 Qualifying agents for corporations; background investigations. ([NRS 648.030](#))

1. A person who holds a license may change his or her status to that of a qualifying agent for a corporate licensee without taking the written examination, if the transfer is within the same category of license. The Board may require a background investigation of any person whose status has changed pursuant to this section if:

- (a) The most recent background investigation was completed more than 18 months before the change in status; or
- (b) There has been any complaint filed against the person with the Board.

2. If a person who is applying for a license for himself or herself previously held a license in the same category and ~~surrendered it~~ *placed it in abeyance* to become a qualifying agent for a corporation, the Board may require a background investigation if:

- (a) The most recent background investigation was completed more than 18 months before the person applied for the license for himself or herself; or
- (b) There has been any complaint filed against the person with the Board.

[Priv. Investigator's Lic. Bd., eff. 6-30-78] — (NAC A 7-16-85, eff. 8-1-85; A by Priv. Investigator's Lic. Bd. by R047-12, eff. 10-23-2013)

NAC 648.265

NAC 648.265 Limitations on qualifying agents for corporations. ([NRS 648.030](#), [648.120](#))

1. After August 15, 1981, the Board will not approve any application by a person to become a qualifying agent in the same category of license for more than one corporation. Any person whom the Board has approved before that date as a qualifying agent for two or more corporations may continue to serve each such corporation so long as the person does not terminate affiliation with it.
2. Any person who holds a license issued by the Board must ~~surrender~~ *place* that license ~~for cancellation or to be held~~ in abeyance before the Board will approve the person's application to become a qualifying agent for a corporate license in the same category of license.
3. Any person who has been issued an identification card as the qualifying agent for a corporate licensee must surrender that card to the Board for destruction before the Board will approve the person's application for a license for himself or herself or return the person's license held in abeyance.

(Added to NAC by Priv. Investigator's Lic. Bd., eff. 8-21-81; A 7-16-85, eff. 8-1-85)

NAC 648.310

NAC 648.310 Examinations. ([NRS 648.030](#), [648.100](#))

1. The Board will prepare examinations and may designate one or more ~~police officers or other law enforcement officials~~ *board staff* to administer them.
2. Examinations will be given *at a minimum* in January, April, July and October of each year.
3. The Executive Director shall fix the time, date and place for each examination.
4. Except as otherwise provided in subsection 5, examinations will be administered simultaneously to all applicants whether or not the examinations are being given at one location or more than one location.
5. Field examinations for licensing as canine security handlers and trainers will not be administered at the same time as written examinations are being given.

[Priv. Investigator's Lic. Bd., § 7, eff. 1-15-74] — (NAC A 4-22-93)

NAC 648.330

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NAC 648.330 Holding of license in abeyance; investigation of certain licensees who voluntarily place license in abeyance before return of license to licensee. (NRS 648.030, 648.120)

1. If a licensee or an applicant is or becomes employed as a peace officer, as defined in [NRS 169.125](#), or by a federal, state or local law enforcement agency, or in a position which makes him or her eligible to contribute to any public employees' retirement system and the Board finds that his or her private activities as a licensee create or would tend to create:

(a) A conflict of interest with his or her responsibilities to the public employer and his or her duty to discharge them; or

(b) The possibility of a use of his or her position with the public employer for personal advantage in the private activities, the Board will hold his or her license in abeyance for as long as he or she continues to have those responsibilities or serve in that position. Except as otherwise provided in subsection 2, a licensee may not engage in licensed activities while his or her license is being held in abeyance.

2. Except as otherwise provided in this subsection, a licensee who is the qualifying agent for a corporate licensee pursuant to chapter 648 of NRS ~~may~~ **must** have his or her *individual* license placed in abeyance ~~as long as she refrains from engaging in licensed activities independent of his or her status as a qualifying agent~~. A licensee who became a qualifying agent before January 1, 1985, may have the license that is in the same category as his or her status as a qualifying agent placed in abeyance for as long as he or she retains such status. If the Board finds that a licensee's status as a qualifying agent creates or would tend to create:

(a) A conflict of interest with his or her responsibilities to the public employer and his or her duty to discharge them; or

(b) The possibility of a use of his or her position with the public employer for personal advantage in the private activities, the licensee may no longer act as a qualifying agent for the corporation.

NAC 648.330 ...continued

NAC 648.330 Holding of license in abeyance; investigation of certain licensees who voluntarily place license in abeyance before return of license to licensee. (NRS 648.030, 648.120)

3. A licensee whose license is held in abeyance pursuant to subsection 1 or 2, must surrender the license to the Executive Director of the Board. If the provisions of subsection 1 or 2 no longer require that a license be held in abeyance, the Executive Director shall return the license to the former holder. The Executive Director may consult with the Board before making this determination.

4. If a licensee who is not in the situation described in subsection 1 or 2 wishes to have his or her license held in abeyance, he or she may voluntarily *place* ~~surrender the license to the Executive Director, who will hold~~ it in abeyance for any period specified by the requester, not exceeding 3 years. The Board may, upon request, grant an extension of the 3-year period if it finds that good cause warrants the extension. The Board will conduct an investigation of each licensee who, at the time he or she requests the return of the license held in abeyance pursuant to this subsection:

- (a) Is not a qualifying agent of a corporation licensed by the Board;
- (b) Is not working pursuant to any other license issued to him or her by the Board; or
- (c) Is not employed as a peace officer, as defined in NRS 169.125, or by a federal, state or local law enforcement agency, or in a position which makes him or her eligible to contribute to any public employees' retirement system and the Board believes that his or her private activities as a licensee create or would tend to create:
 - (1) A conflict of interest with his or her responsibilities to the public employer and his or her duty to discharge them; or
 - (2) The possibility of a use of his or her position with the public employer for personal advantage in the private activities.

Ê The Board will, upon completion of its investigation, notify the licensee whether the license will be returned.

5. The Board will not hold the license of an intern in abeyance.

6. A license which is being held in abeyance pursuant to this section must be renewed in accordance with the provisions for such licenses set forth in chapter 648 of NRS.

[Priv. Investigator's Lic. Bd., § 11, eff. 1-15-74; A 8-21-81] — (NAC A 7-16-85, eff. 8-1-85; 10-16-87; 4-22-93; 10-25-93; 10-20-95)

NAC 648.338

NAC 648.338 Employment of unlicensed persons: Restrictions; exemption. ([NRS 648.030](#), [648.140](#))

1. Except as otherwise provided in subsection 2, a licensee may not employ an unlicensed person who is or becomes employed:

- (a) As a peace officer, as defined in NRS 169.125;
- (b) By a federal, state or local law enforcement agency; or
- (c) In a position which makes the unlicensed person eligible to contribute to any public employees' retirement system.

2. Upon receipt of a written request for exemption, the Board may grant an exemption from the prohibitions set forth in subsection 1(a), (b) if the Board finds that the private activities of the unlicensed person on behalf of the licensee would not create or tend to create:

- (a) A conflict of interest with his or her responsibilities to the public employer and his or her duty to discharge them; or
- (b) The possibility of a use of his or her position with the public employer for personal advantage in his or her private activities.

3. Upon receipt of a written request for exemption, the Executive Director may grant an exemption from the prohibitions set forth in subsection 1 (c) if the Executive Director finds that the private activities of the unlicensed person on behalf of the licensee would not create or tend to create:

- (a) A conflict of interest with his or her responsibilities to the public employer and his or her duty to discharge them; or*
- (b) The possibility of a use of his or her position with the public employer for personal advantage in his or her private activities.*

(Added to NAC by Priv. Investigator's Lic. Bd., eff. 7-18-88; A 7-7-94; R107-06, 7-14-2006)

NAC 648.3385

50

NAC 648.3385 Employment of unlicensed persons: Registration requirements; duties of licensee; interpretation of “employed by.” (NRS 648.030, 648.060, 648.140, 648.1495)

1. A licensee shall not employ a person unless the person employed by the licensee is provisionally registered or registered. A licensee shall immediately terminate the employment of a person employed by a licensee if the Board notifies the licensee that the Board has denied, suspended or revoked the provisional registration or registration of the person.

2. If a person applies for employment with a licensee, the licensee or a designated employee of the licensee shall review the system of records maintained by the Board pursuant to NAC 648.3435 to determine whether the person is registered, is provisionally registered or has had his or her registration or provisional registration denied, suspended or revoked.

3. If a licensee determines that the person is not registered or provisionally registered, and is not subject to denial, suspension or revocation, the licensee must instruct the person to:

- (a) Complete the application for registration;
- (b) Obtain ~~two complete~~ *one complete* sets of fingerprints or provide a receipt for electronic submission of fingerprints to the Board;
- (c) Pay all applicable fees; and
- (d) Unless otherwise instructed by the Board, submit the application for registration to the Board.

NAC 648.3385 ...continued

NAC 648.3385 Employment of unlicensed persons: Registration requirements; duties of licensee; interpretation of “employed by.” ([NRS 648.030](#), [648.060](#), [648.140](#), [648.1495](#))

4. If a licensee determines that the provisional registration or registration of a person who applies for employment with the licensee has been denied, suspended or revoked by the Board, the licensee shall notify the applicant that he or she must contact the Board to obtain information concerning the denial, suspension or revocation.

5. Each licensee shall maintain a *copy of the registered work card for* ~~passport-size photograph of~~ each person employed by the licensee. The licensee shall retain *this copy* ~~the photograph~~ for not less than 5 years after the last date on which the person is employed by the licensee. ~~The photograph may be in the form of a photograph or~~ *This* may be digitally stored, but ~~the photograph~~ must be capable of being reproduced and available at the request of the Board.

6. Any person who violates the provisions of this section is subject to disciplinary action by the Board.

7. A licensee shall maintain written documentation establishing that the licensee received an application from each applicant for employment before accessing the Internet website established pursuant to NAC 648.3435 for at least 4 years after the date of receipt of the application.

8. The Board will interpret “employed by” as used in this section and NRS 648.060 to include a person who performs the same duties as an employee.

(Added to NAC by Priv. Investigator’s Lic. Bd. by R109-09, eff. 10-15-2010; A by R047-12, 10-23-2013)

NAC 648.339

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NAC 648.339 Application for registration: Review and denial or approval. (NRS 648.030, 648.140, 648.1493, 648.1495)

1. The Board will review each application for registration for completeness.
2. The Board will conduct an investigation of the applicant to determine whether the applicant is eligible to be or continue to be an employee of a licensee.
3. The Board may deny an application for registration within 90 days after receipt of the complete application for any reasonable cause.
4. The Board will deny an application for registration if the applicant has been convicted of a felony or a crime involving moral turpitude or the illegal use or possession of a dangerous weapon.
5. If the Board denies an application for registration, the Board shall provide notice of the denial to the applicant and the applicant's employer. The notice to the applicant must include notice of the right of the applicant to appeal the decision to the Board.
6. If the Board denies an application, the applicant may appeal the denial by filing a request for appeal with the Board not later than 30 days after the applicant receives notice of the denial. If the applicant does not request an appeal, the decision of the Board to deny the application is deemed final.
7. If the Board approves the registration of an applicant, the applicant is eligible for employment with a licensee unless the applicant's registration expires, is suspended or is revoked; *and*
 - a) *The registered employee must have his or her registered work card on their person while performing his or her duties.*
 - b) *If the registered employee is in provisional status the employee must have a printed provisional registration and a picture ID on their person while performing his or her duties.*
 - c) *The registered employee must produce this identification upon request of any peace officer or representative of the board.*

(Added to NAC by Priv. Investigator's Lic. Bd. by R109-09, eff. 10-15-2010)

NAC 648.3403

NAC 648.3403 Registration fees due from applicant. (NRS 648.030, 648.140, 648.1493)

1. The Board will charge and collect *a fee of \$100* ~~the following fees~~ for registration with the Board.
 - ~~a) If the applicant submits to the Board two fingerprint cards; \$95; or~~
 - ~~b) If the applicant submits to the Board a receipt for the electronic submission of fingerprint cards, \$85.~~
 2. Each applicant must submit the fee required by subsection 1 with the application for registration.
 3. The fee required by this section is in addition to any other fee required by law.
- (Added to NAC by Priv. Investigator's Lic. Bd. by R109-09, eff. 10-15-2010)

NAC 648.341

54

NAC 648.341 Examination: Administration; verification of passing score. ([NRS 648.030](#), [648.140](#)) Before a licensee employs an unlicensed person, *the licensee* ~~a private patrol officer or security guard who is licensed by the Board~~ must:

1. ~~Administer an examination provided by the Board and~~ ensure that the unlicensed person passes the examination with a *minimum* score of 100 percent *and maintain a copy of the results of the examination on file for 60 months after the date of the examinations.*

~~—2. Verify that the unlicensed person has passed an examination administered by the Board with a minimum score of 100 percent; or~~

~~—3. Verify that the unlicensed person has passed an examination administered by another licensee within the immediately preceding 60 months with a score of 100 percent.~~

(Added to NAC by Priv. Investigator's Lic. Bd. by R190-99, 1-18-2000, eff. 10-1-2000; A by R190-99, 1-18-2000, eff. 10-1-2002; R017-05, 5-4-2006; R047-12, 10-23-2013)

NAC 648.342

NAC 648.342 Examination: Scope. ([NRS 648.030](#), [648.140](#)) The examination provided by the Board and administered by the licensee, *Board or its authorized agent* must be designed to ensure that each registered employee has a familiarity with and a thorough understanding of core topics, and must include, without limitation:

1. Recognizing noncompliance with specific laws, including, without limitation, NRS 171.126, 199.310, 199.430, 207.200, 648.013, 648.016, subsection 5 of NRS 648.030, NRS 648.060, 648.063, 648.140, 648.160, 648.200 and 648.203;
2. Recognizing noncompliance with specific regulations, including, without limitation, subsection 3 of NAC 648.334, NAC 648.338 and subsection 5 of NAC 648.431;
3. General rights of citizens;
4. Powers of arrest; and
5. Limits of authority.

(Added to NAC by Priv. Investigator's Lic. Bd. by R190-99, 1-18-2000, eff. 10-1-2000)

NAC 648.343

NAC 648.343 ~~Date of examination of employee to be recorded on Internet website for system of records; duties of licensee; proof that employee passed examination.~~ *Audit persons who hold a license pursuant to Chapter 648 of the NRS/NAC are subject to an audit to ensure compliance with all applicable statutes and regulations. (NRS 648.030, 648.140, NRS 648.135, NRS 648.070, NAC 648.525, NAC 648.3385, NAC 648.530)*

~~1. A private patrol officer or security guard licensed by the Board who administers an examination provided by the Board to an unlicensed person shall record the date of the examination on the unlicensed person's record on the Internet website established pursuant to NAC 648.3435 within 5 business days after the date of the examination.~~

NAC 648.343 ...continued

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~~1. 2. The licensee shall keep a copy of the results of the examination on file for 60 months after the date of the examination.~~ The Board may audit the *last five consecutive year's* records of the licensee. ~~The licensee shall notify the Board through the Internet website established pursuant to NAC 648.3435 within 10 days after the licensee terminates the employment of an unlicensed employee.~~ *The records that may be requested for audit may include, but are not limited to:*

- a. Proof of current liability and workers' compensation insurance coverage, normal business records and filings; and*
- b. Copy of state license; and,*
- c. Copy of general letterhead, business card, in addition to the requirements pursuant to NAC 648.525; and*
- d. Copy of unemployment insurance reports to the State of Nevada; and*
- e. Payroll records, payroll tax and worker's compensation records and filings; and*
- f. A copy of the registered work card for each person employed by the licensee pursuant to NAC 648.3385(5),*
- g. Color photographs which accurately depicts the features of the uniform, badge, patch, or marked vehicles used pursuant to NAC 648.530; and*
- h. A current copy of the Verification of Employment for Armed Security form or all applicable employees.*

NAC 648.343

...continued

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2. *An audit may be conducted on-site and/or records may be requested to perform an audit in the Board office.*
 3. *Each licensee must, upon request, make available the records required for an audit within 30 calendar days.*
 4. *Failure of a licensee to furnish the information necessary to conduct an audit is grounds for a fine, not to exceed \$5,000 and for the licensee to be brought before the Board for possible disciplinary action.*
- ~~—3.—As proof that an unlicensed employee has passed the examination with a score of 100 percent, a licensee may accept a card issued for that purpose by the Board to the unlicensed employee which contains the results of the examination or verify the examination through the Internet website established pursuant to [NAC 648.3435](#).~~

(Added to NAC by Priv. Investigator's Lic. Bd. by R190-99, 1-18-2000, eff. 10-1-2000; A by R017-05, 5-4-2006; R047-12, 10-23-2013)

NAC 648.3435

59

NAC 648.3435 Internet website for system of records regarding certain persons; confidentiality of information contained in system of records. ([NRS 648.030](#), [648.140](#), [648.1495](#))

1. The Board will establish and maintain an Internet website that contains a system of records which:

(a) Contains information regarding:

(1) Each person who is registered with the Board, including, without limitation, the contact information of the licensee who employs the person; and

(2) Each person who has applied for registration with the Board, including, without limitation, the contact information of the person; and

(3) Each person who has completed a course of training in the carrying and safe handling of firearms and their certification of successful completion and qualification with their firearms.

(4) Any additional training required by the Board.

(b) Identifies each person whose registration is expired, is denied by the Board, or is otherwise suspended or revoked.

2. The portion of the Internet website that contains the system of records may only be accessed in the manner authorized by this section and [NAC 648.3385](#).

NAC 648.3435 ...continued

3. Before a licensee grants any employee access to the portion of the Internet website that contains the system of records maintained by the Board, the licensee shall provide the Board with the name, social security number and date of birth of the employee.
4. Upon the termination of employment of the employee or the reassignment of the employee to a position that no longer requires the employee to access the portion of the Internet website that contains the system of records, the licensee shall immediately notify the Board of the termination or reassignment.
5. Except as otherwise provided in this section and [NAC 648.3385](#), the information contained in the system of records is confidential and must not be disclosed by any licensee or employee of a licensee. (Added to NAC by Priv. Investigator's Lic. Bd. by R109-09, eff. 10-15-2010; A by R047-12, 10-23-2013)

NAC 648.344

NAC 648.344 Change of employment notice. ([NRS 648.030](#), [648.140](#), [648.1495](#))

- 1. The licensee shall notify the Board through the Internet website established pursuant to NAC 648.3435 within 3 days after the licensee terminates the employment of an unlicensed employee.*
2. If a person who is registered becomes employed by another or additional licensee, the new employer shall file a change of employment notice with the Board by entering the information required by the Board into the system of records contained on the Internet website established pursuant to [NAC 648.3435](#) not later than ~~5~~ 3 business days after the employee becomes employed with the new employer.
 - ~~2~~ 3. A person is deemed provisionally registered as an employee upon the filing of a change of employment notice in accordance with subsection ~~1~~ 2. The provisional registration is valid for 90 days after the provisional registration is issued by the Board, unless the Board denies, suspends or revokes the provisional registration.
 - ~~3~~ 4. The filing of the change of employment notice does not affect the date on which the registration of the employee expires.
 - ~~4~~ 5. *The licensee shall terminate the employment of an unlicensed employee if the employee has not worked for the employer within the last 12 months.*

(Added to NAC by Priv. Investigator's Lic. Bd. by R109-09, eff. 10-15-2010)

Carrying, Handling and Using Firearms Safely

62

NAC 648.345

NAC 648.345 Prerequisites; *Requirements* ~~certification of firearms instructors; renewal.~~ ([NRS 648.030](#), [648.120](#))

1. A licensee or an employee who is registered pursuant to NRS 648.1493 may not carry any firearm while performing the duties for the type of business for which he or she is licensed or employed unless the licensee or employee:

(a) Is certified by the Board as a firearms instructor ~~pursuant to subsection 2~~; or

(b) Has successfully completed and received certification from a course of training approved by the Board in carrying, handling and using firearms safely ; *and*

(c) Is at least 21 years of age

2. *A person in provisional status is not authorized to attend firearms orientation or training and is ineligible to work armed.*

NAC 648.XXX

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NAC 648.XXX Certification of firearms instructors; renewal.

21. The Board may certify a person who meets the requirements of subsection 1 of NRS 648.110 as a firearms instructor in carrying, handling and using firearms safely if the applicant:

(a) Is at least 21 years of age.

(b) Has not been convicted of a felony or any crime involving the illegal use or possession of a firearm.

(c) Submits a completed application with proof satisfactory to the Board of the applicant's qualifications and experience and pays a fee of \$~~100~~ 250. The application must include:

(1) A detailed statement of the applicant's qualifications and experience in carrying, handling and using firearms.

(2) A detailed statement of the applicant's qualifications and experience in providing instruction to other persons in carrying, handling and using firearms safely, including, without limitation, the applicant's experience in providing instruction to peace officers, security officers or military personnel in carrying, handling and using firearms safely.

(3) Evidence of the applicant's successful completion of at least 40 hours of training on the instruction of peace officers, security officers or military personnel in carrying, handling and using firearms safely, and evidence of the applicant's certification as an instructor for peace officers, security officers or military personnel for each type of firearm for which the applicant wishes to provide such instruction.

NAC 648.XXX ...continued

(d) Successfully passes a written examination for firearms instructors, which must include, without limitation, questions relating to:

- (1) The applicable federal and state laws and regulations, local government ordinances and court decisions related to carrying, handling and using firearms and the use of deadly force.
- (2) The requirements of this chapter and chapter 648 of NRS and any administrative requirements.
- (3) The civil and criminal liability related to carrying, handling and using firearms and the use of deadly force.
- (4) The process for conducting and the contents of the minimum curriculum for a course of training in carrying, handling and using firearms safely pursuant to NAC 648.346.

(e) Successfully passes a live fire skills test for firearms instructors by:

- (1) Demonstrating each of the skills required by the minimum curriculum for a course of training in carrying, handling and using firearms safely pursuant to NAC 648.346.
- (2) Qualifying with the course of fire established by the Board pursuant to NAC 648.346 with a minimum score of 275 out of 300 on a full-size B27-type target for each type of firearm for which the applicant wishes to provide such instruction.
- (3) Demonstrating knowledge of the minimum curriculum for a course of training in carrying, handling and using firearms safely pursuant to NAC 648.346 by successfully teaching any section of the course with not more than 15 minutes of notice from an instructor designated by the Board.

NAC 648.XXX ...continued

↳ At any time during the live fire skills test, an instructor designated by the Board may prohibit an applicant from proceeding because the applicant has demonstrated a skill deficiency or has committed a safety violation.

3 2. To renew the applicant's certification as a firearms instructor, the applicant must:

(a) Submit an application for renewal to the Board on or before July 1 next following the date the certificate was issued or last renewed;

(b) Submit proof satisfactory to the Board of the completion of at least 8 hours of *continuing* education or training on the subjects described in NAC 648.346 within the previous 12 months; and

(c) Pay a fee to the Board of \$~~100~~**250**.

4 3. As evidence of a person's certification as a firearms instructor or renewal thereof, the Board will issue to the person a certification card which he or she shall carry on his or her person.

(Added to NAC by Priv. Investigator's Lic. Bd., eff. 11-13-85; A 9-18-87; 4-22-93; 10-25-93; R009-10, 8-13-2010; R047-12 & R067-12, 10-23-2013)

NAC 648.346

(6) Qualifying with ~~a~~ *an approved* course of fire established *and maintained* by the Board, using a firearm of the same type and caliber as the firearm the person will use while on duty. ~~The course of fire must require firing at least 30 rounds of live ammunition with a passing score of 75 percent, and must include drawing and:~~

- ~~———— (I) Shooting 5 rounds of ammunition from a distance of 3 yards in 15 seconds using only the dominant hand;~~
- ~~———— (II) Transferring the firearm to the support hand and shooting 5 rounds of ammunition from a distance of 3 yards in 15 seconds using only the support hand;~~
- ~~———— (III) Shooting 5 rounds of ammunition while standing, reloading the firearm and shooting 5 rounds of ammunition while kneeling, from a distance of 7 yards in 30 seconds; and~~
- ~~———— (IV) Shooting 5 rounds of ammunition while standing, reloading the firearm and shooting 5 rounds of ammunition while kneeling, from a distance of 15 yards in 30 seconds;~~

~~Ê on a full-size B27-type target. The scoring areas on the target are the “X” in the center of the target, which receives a score of 10, and the 10, 9, 8 and 7 rings. Any hits outside of such areas do not receive a score.~~

NAC 648.346

2. Except as otherwise provided in subsection 5, the course must consist of:

- (a) Eight hours of training and instruction on carrying, handling and using a firearm safely, including the completion of a written examination designated by the Board, with a *minimum* passing score of 75 percent.
- (b) A minimum of ~~5~~ *eight* hours of instruction and training on a firing range during which each person must qualify using a firearm of the same type and caliber as the firearm the person will use while on duty.

3. The course must be completed within a period of 14 days. Each day of the course must consist of a number of contact hours of training. Not more than 9 contact hours of training may occur on any day.

4. If a person fails to complete the written examination with a *minimum* passing score of 75 percent as specified in paragraph (a) of subsection 2 or to qualify using a firearm of the same type and caliber as the firearm the person will use while on duty as specified in subparagraph (6) of paragraph (f) of subsection 1:

- (a) Except as otherwise provided in paragraph (b), the person must repeat the course in full before retaking the written examination and firearm qualification.
- (b) At the discretion of the instructor, for good cause shown, the person may retake the written examination and the firearm qualification without repeating the course in full if the person completes such remedial training as the instructor determines is appropriate, taking into account the person's performance on the previous written examination and firearm qualification. The instructor may charge an additional fee for the remedial training.

NAC 648.350

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NAC 648.350 Course of training: Certification of successful completion and qualification with firearm; issuance of certification card; maintenance of certification; repetition of course and request for exemption by certain persons; fees; duties of certified person. ([NRS 648.030](#))

1. To certify a person's successful completion of the course of training in carrying, handling and using firearms safely, and his or her successful qualification with a firearm, a firearms instructor shall, within ~~5~~ **2** days of the person's successful completion of the course of training ~~and on a form provided by the Voard, submit to the Board~~ **enter** the person's name and registration number, the time, date and location of the course of training, and the certifications and qualifications that the person obtained ***in the unlicensed person's record on the Internet website established pursuant to NAC 648.3435.***

2. After receipt of the information submitted pursuant to subsection 1, the Board will:

(a) Issue to a person who has successfully completed the course of training a plastic certification card which contains the name, photograph and registration number of the person, the expiration date of the person's certification and the designated qualification months established for that person pursuant to subsection 3; and

(b) Maintain an electronic record for each person who has been issued a certification card pursuant to paragraph (a) that indicates whether the person's card is valid and lists each type and caliber of firearm that the person is certified to carry, handle and use.

NAC 648.433

NAC 648.433 Notice of violation: Service and filing; payment of fine. ([NRS 648.030](#), [648.160](#), [648.162](#))

1. A copy of the notice of violation must be served personally or by certified or registered mail. The original notice must be filed in the office of the Board.
2. A fine imposed in a notice of violation must be paid *by credit or debit card*, cashier's check or money order.
3. The Board may, upon request, arrange a schedule of payments for the payment of such a fine.

(Added to NAC by Priv. Investigator's Lic. Bd., eff. 7-7-94)

NAC 648.439

NAC 648.439 Citation: Service and filing; payment of fine. ([NRS 648.030](#), [648.165](#))

1. A copy of a citation issued pursuant to NRS 648.165 must be served personally or by certified or registered mail. The original citation must be filed in the office of the Board.
2. A fine assessed pursuant to subsection 4 of NRS 648.165 must be paid by **credit or debit card**, cashier's check or money order.
3. The Board may, upon request, arrange a schedule of payments for the payment of such a fine.

NAC 648.530

NAC 648.530 Uniforms, badges, ~~and~~ patches *and marked vehicles*. ([NRS 648.030](#) [NRS 235](#))

1. If an applicant or licensee intends to use a uniform, badge, ~~or~~ patch *or marked vehicles* in connection with licensed activities, the applicant or licensee must submit *to the Executive Director for approval* with the application or before use of the uniform, badge, patch or marked vehicle a color photograph which accurately depicts the features of the uniform, badge, ~~or~~ patch *or marked vehicles* .

2. A licensee must not use a uniform, badge, ~~or~~ patch *or marked vehicles* in connection with the licensee's business which is the same as or deceptively similar to a uniform, badge, ~~or~~ patch *or marked vehicles* used by any other licensee or law enforcement agency in this State.

Restrictions include use of a seven point star and/or the Nevada State Seal on badges, patches or logos, uniforms and equipment that are indistinguishable from local Law Enforcement; Use of any name, seal, or acronym that may be interpreted as implying that the licensee/business is affiliated with any government agency or entity.

3. Each marked vehicle utilized by the Licensee shall have the letters PILB followed by their Private Investigators License Number permanently affixed to the driver side, passenger side, and rear of the vehicle. The license lettering must be sufficient in size to be clearly legible from the center of the nearest street or roadway measuring at least 2 inches high and 1 inch wide.

[Priv. Investigator's Lic. Bd., § 14, eff. 1-15-74] — (NAC A 1-27-89)

NAC 648.570

NAC 648.570 Prohibited acts by person neither licensed nor exempted from licensure: Engaging as contractor in activities regulated by chapter 648 of NRS; submitting bid relating to such activities; bid submitted in violation of section void. ([NRS 648.030](#), [648.060](#))

1. A person who is not licensed pursuant to chapter 648 of NRS and is not exempt from the provisions of chapter 648 of NRS relating to licensure shall not act as a contractor for the purpose of engaging in any activity regulated by chapter 648 of NRS or submit a bid relating to any such activity *except as otherwise provided in subsection 3*.

2. *Except as otherwise provided in subsection 3, ~~[A]~~ a* bid submitted by a person described in subsection 1 is void. The Board will consider the submission of such a bid as a violation of NRS 648.060.

3. A person may submit a bid and/or proposal for a contract with the Federal Government or the State of Nevada relating to activities regulated by chapter 648 of NRS without first obtaining a license; however, nothing in this subsection permits a person to operate or otherwise conduct any activity in the State before first obtaining a license pursuant to subsection 1.

(Added to NAC by Priv. Investigator's Lic. Bd., eff. 10-20-95)

License by Endorsement

License by endorsement.

1. The board may issue a license by endorsement to engage in an occupation or profession in this State to any natural person who:

- (a) Holds a corresponding valid and unrestricted license to engage in that occupation or profession in the District of Columbia or any state or territory of the United States;*
- (b) Possesses qualifications that are substantially similar to the qualifications required for issuance of a license to engage in that occupation or profession in this State; and*
- (c) Satisfies the requirements of this section and the regulations adopted pursuant thereto.*

2. The applicant must meet the following criteria:

- (a) Is a citizen of the United States or otherwise has the legal right to work in the United States;*
- (b) Has not been disciplined by the corresponding regulatory authority of the District of Columbia or any state or territory in which the applicant currently holds or has held a license to engage in an occupation or profession;*
- (c) Has not been held civilly or criminally liable in the District of Columbia or any state or territory of the United States for misconduct relating to his or her occupation or profession;*
- (d) Has not had a license to engage in an occupation or profession suspended or revoked in the District of Columbia or any state or territory of the United States;*
- (e) Has not been refused a license to engage in an occupation or profession in the District of Columbia or any state or territory of the United States for any reason;*

License by Endorsement

- (f) Does not have pending any disciplinary action concerning his or her license to engage in an occupation or profession in the District of Columbia or any state or territory of the United States;*
- (g) Pays any applicable fees for the issuance of a license that are otherwise required for a natural person to obtain a license in this State;*
- (h) Submits to the board a complete set of his or her fingerprints and written permission authorizing the board to forward the fingerprints to the Central Repository for Nevada Records of Criminal History for submission to the Federal Bureau of Investigation for its report; and*
- (i) Submits to the board the statement required by NRS 425.520.*

License by Endorsement

3. The applicant must submit with his or her application:

(a) Proof satisfactory to the board that the applicant:

(1) Has achieved a passing score on a nationally recognized, nationally accredited or nationally certified examination or other examination approved by the board;

(2) Has completed the requirements of an appropriate vocational, academic or professional program of study in the occupation or profession for which the applicant is seeking a license by endorsement in this State;

(3) Has engaged in the occupation or profession for which the applicant is seeking a license by endorsement in this State pursuant to the applicant's existing licensure for the period of 5 years preceding the date of the application; and

(4) Possesses a sufficient degree of competency in the occupation or profession for which he or she is seeking licensure by endorsement in this State;

(b) An affidavit stating that the information contained in the application and any accompanying material is true and complete; and

(c) Any other information required by the board.

License by Endorsement

4. Not later than 21 business days after receiving an application for a license by endorsement to engage in an occupation or profession pursuant to this section, the board shall provide written notice to the applicant of any additional information required by the board to consider the application. Unless the board denies the application for good cause, the board shall approve the application and issue a license by endorsement to engage in the occupation or profession to the applicant not later than:

(a) Sixty days after receiving the application;

(b) If the board requires an applicant to submit fingerprints and authorize the preparation of a report on the applicant's background based on the submission of the applicant's fingerprints, 15 days after the board receives the report; or

(c) If the board requires the filing and maintenance of a bond as a requirement for the issuance of a license, 15 days after the filing of the bond with the board, whichever occurs later.

License by Endorsement

- 5. A license by endorsement to engage in an occupation or profession in this State issued pursuant to this section may be issued at a meeting of the board or between its meetings by the presiding member of the board and the executive director of the board. Such an action shall be deemed to be an action of the board.*
- 6. The board may deny an application for licensure by endorsement if:
 - (a) An applicant willfully fails to comply with the provisions of paragraph (h) of subsection 2; or*
 - (b) The report from the Federal Bureau of Investigation indicates that the applicant has been convicted of a crime that would be grounds for taking disciplinary action against the applicant as a licensee and the board has not previously taken disciplinary action against the licensee based on that conviction.**
- 7. The provisions of this section are intended to supplement other provisions of statute governing licensure by endorsement. If any provision of statute conflicts with this section, the other provision of statute prevails over this section to the extent that the other provisions provide more specific requirements relating to licensure by endorsement.*

Violations and Fines

NAC 648.431

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5. If a notice of violation is issued, the Board will impose a fine of not more than \$~~150~~**500** on a licensee's employee who violates subsection 4 of [NAC 648.345](#).

(Added to NAC by Priv. Investigator's Lic. Bd., eff. 7-7-94; A by R086-07, 1-30-2008; R047-12, 10-23-2013)

NAC 648.433 Notice of violation: Service and filing; payment of fine. ([NRS 648.030](#), [648.160](#), [648.162](#))

1. A copy of the notice of violation must be served personally or by certified or registered mail. The original notice must be filed in the office of the Board.

2. A fine imposed in a notice of violation must be paid by *credit or debit card*, cashier's check or money order.

3. The Board may, upon request, arrange a schedule of payments for the payment of such a fine.

(Added to NAC by Priv. Investigator's Lic. Bd., eff. 7-7-94)

Violations and Fines

NAC 648.431

NAC 648.431 Notice of violation: Imposition of fine. ([NRS 648.030](#), [648.162](#))

1. If a notice of violation is issued, the Board ~~will~~may impose a fine of ~~not more than~~ the following amounts for violations of the provisions listed:

| | First Offense | Second Offense | Third and Subsequent Offense |
|--|------------------------------|-------------------|---------------------------------------|
| <u>Subsection 3 of NRS 648.070</u> | \$250 | - | - |
| <u>NRS 648.135</u> | \$50 <u>1,000</u> | \$100 | \$200 |
| <u>Subsection 2 of NRS 648.142</u> | 25 <u>\$250</u> | 50 | 75 |

NRS 648.070 (3) – Notify the Board of officers/members
 NRS 648.135 – Must maintain insurance
 NRS 648.142 (2) – post license in conspicuous place

Violations and Fines

NAC 648.431

| | | | |
|---|---------------------|----------------|----------------|
| Subsection 3, 4 or 5 of <u>NRS 648.142</u> | 50 \$250 | 100 | 200 |
| <u>Subsection 4 of NRS 648.142</u> | 50 \$250 | 100 | 200 |
| Subsection 1 of <u>NAC 648.530</u> | \$500 | | |
| <u>Subsection 3 of NAC 648.530</u> | \$250 | | |

NRS 648.142 (3)(5) – return surrendered cards

NRS 648.142 (4) – 30 days to notify of address/officers/business name change

NAC 648.530 – Uniforms, badges, patches or marked vehicles unapproved

NAC 648.530 – Vehicle specifications

Violations and Fines

NAC 648.431

~~2. If a notice of violation is issued, the Board will impose a fine of not more than the following amounts for violations of the provisions listed:~~

| | |
|--|------------------------------|
| Subsection 1 of <u>NRS 648.148</u> | \$50 <u>\$500</u> |
| Subsection 2 of NRS 648.148 | 75 |
| Subsection 1 of <u>NRS 648.149</u> | 50 <u>\$250</u> |
| <u>NAC 648.380</u> | 25 <u>\$100</u> |
| <u>NAC 648.525</u> | 100 <u>\$250</u> |
| <u>Subsection 2 NRS 648.140</u> | <u>\$1,000</u> |
| <u>NAC 648.343</u> | <u>Not More than \$5,000</u> |
| <u>Subsection 7 of NAC 648.339</u> | <u>\$250</u> |

- | NRS 648.148(1) – Maintain principle place of business, and file with Board
- | NRS 648.149(1)– Notify of Branch offices
- | NAC 648.380 – Polygraph Intern Progress reports
- | NAC 648.525 – Not properly displaying license number
- | NRS 648.140(2) – QA present in the state
- | NAC 648.343 – Non-compliant with an Audit
- | NAC 648.339(7) – Card on their person

Violations and Fines

NAC 648.431

Correction: Subsection 2 to be included

| | First Offense | Second Offense | Third and Subsequent Offense |
|---|--|--------------------------|---------------------------------------|
| Subsection 2 of NRS 648.060 | \$50 <u>\$1,000</u> | - <u>\$75</u> | - <u>\$100</u> |
| Subsection 2 or 3 of NRS 648.140 | 25 | - | - |
| Subsection 3 of NRS 648.140 | 25 <u>\$100</u> | - | - |
| Subsection 5 of NRS 648.3385 | \$50 | - | - |
| NAC 648.343 | - | - | - |
| Subsection 1 of NAC 648.345 | 750 <u>\$2,500 and Board Review</u> | - | - |
| Subsection 7 of NAC 648.350 | \$500 | - | - |

- | NRS 648.060 – Cannot employ an unregistered person
- | NRS 648.140(3) – Maintaining roster, location within NV, furnishing info to the Board
- | NRS 648.3385(5) – Keep a copy of active registered work card on file
- | NAC 648.350(7) – Up to date on requalification's, have active armed card on person, work with gun qualified with

Violations and Fines

NAC 648.431

- ~~4. If a notice of violation is issued, the Board will impose a fine of not more than:~~
- ~~—(a) For the first violation of a provision of NAC 648.350, \$500; and~~
 - ~~—(b) 3. For the first violation of subsection 2 of NAC 648.530, ~~\$300~~\$500.~~
- ➔ In the case of a second or subsequent violation, the Board ~~will~~may take any disciplinary action authorized pursuant to NRS 648.175 which the Board deems appropriate.

NAC 648.530 (2)– Similar to law enforcement, could be brought before Board